

Employee Communications, Reimagined



2026 Product Offerings

Our Approach, Your Advantage



Project Management

- Campaign execution & delivery
- Employee communication strategy
- Proven processes & timelines



Content & Quality Control

- Benefits & total rewards communications
- Employee-first mindset
- Subject-matter expertise

Together We Create

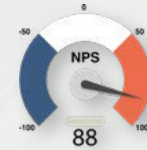
- Employee engagement
- Scalable solutions
- Trusted partnership



Graphic & Web Design

- Brand adherence & development
- Digital experiences
- Print-ready products

Recognized for excellence in award-winning design, long-term client partnerships, and proven experience supporting large, diverse workforces.



Product Offerings

Project Management

Campaigns & Marketing

Analytics
Benefit Campaigns
Benefits at a Glance
Branding
Digital Branding Package
Newsletters
Surveys

Digital Solutions

Benefit Guides
Benefit Websites
Email+
Hero Sites
Mobile Gateway Web App
Self-Guided Presentations
Videos

Print Solutions

Benefit Guides
Flyers
Posters & Postcards
Total Compensation Statements



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WHO WE SERVE

- Mid- to large-size employers
- Public sector & private organizations
- Diverse, multi-location workforces

We simplify complexity and deliver clear communications that engage employees and support organizational goals.

Project Management

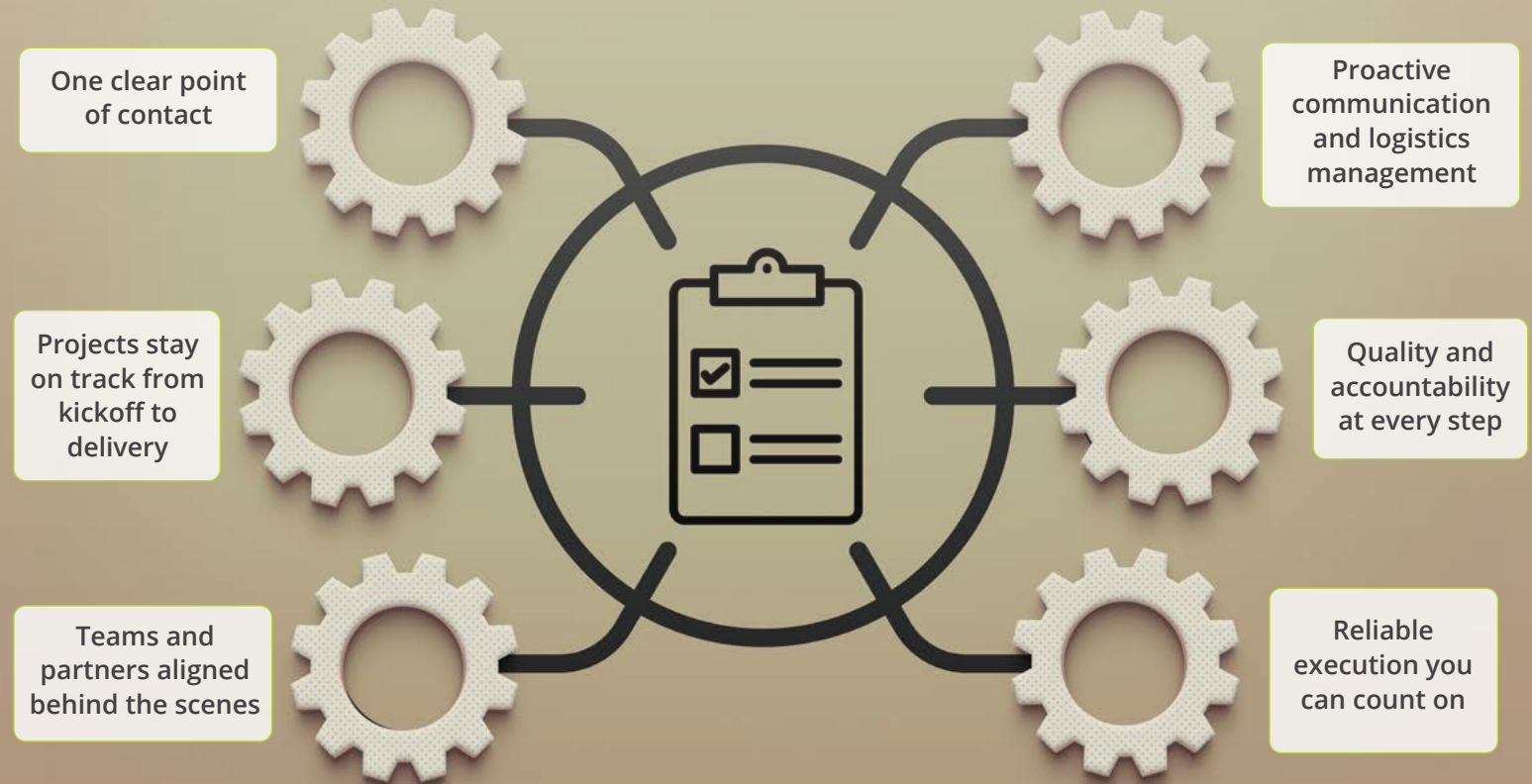
Clear Ownership & Seamless Execution

At CPI, every engagement includes a dedicated Project Manager to ensure projects move forward smoothly, efficiently, and on schedule.

Your Project Manager serves as a single point of contact and is responsible for managing requests, timelines, and deadlines so nothing is missed and expectations are clear.

Built Into the CPI Partnership

Project management is mission-critical to who we are. It keeps teams aligned, momentum strong, and communications on course from launch to landing.



Engagement Analytics

Listening with Purpose.
Acting with Impact.

Engagement Analytics measure how employees interact with communications across our product offerings through QR codes, videos, and benefits websites.

All systems go. Track engagement across every touchpoint: QR scans, video views, site visits.

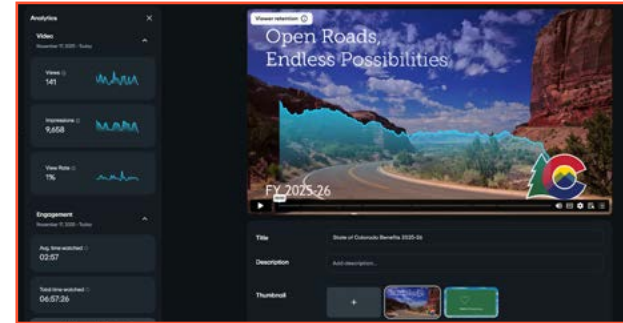
QR Codes

We track engagement when employees scan QR codes, giving insight into what content is being accessed, when, and how often. This helps identify which topics are resonating and where additional communication may be needed.



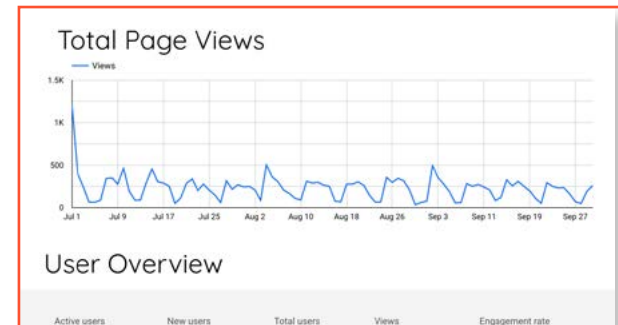
Videos

Video analytics show how employees interact with content, including views, completion rates, and drop-off points. These insights help refine messaging and ensure key information is landing clearly.



Websites

Our benefits websites capture usage data such as page views, navigation paths, and time spent on content. This allows organizations to see how employees explore information and which areas drive the most engagement.



Benefit Campaigns

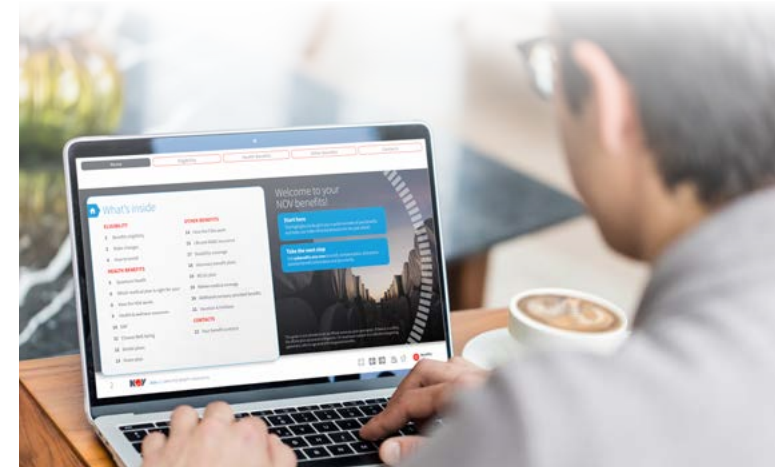
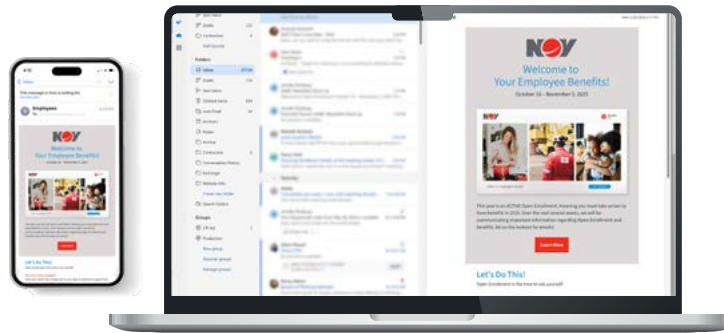
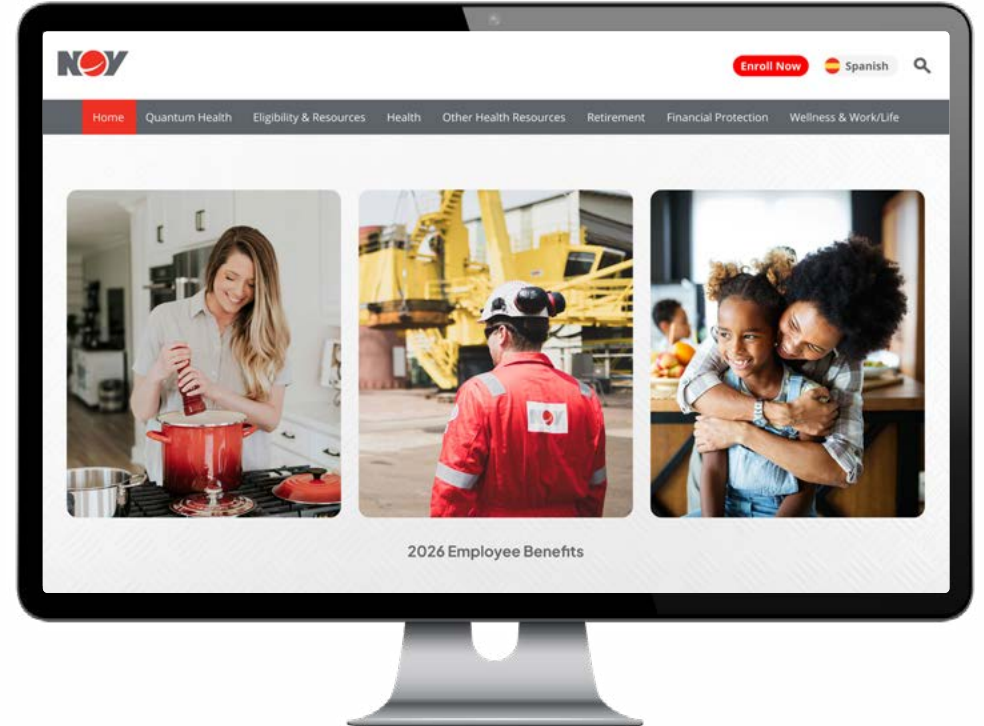
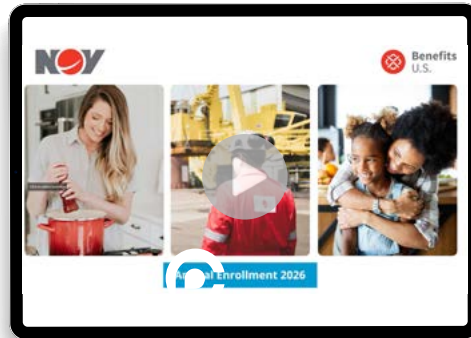
Year-Round Communication

Your employee benefits are not one-size-fits-all, and your benefit communication strategy shouldn't be either. We work with you to develop a custom campaign that aligns with your organization's particular situation. Whether you need a linear, print-driven approach, a strategy built around a central hub, a focus on employee self-service, or something entirely different, our custom campaigns are designed to help you achieve your goals.

Cleared for takeoff. Every campaign is thoughtfully designed to fit your workforce, goals, and communication style.



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Benefits at a Glance

Benefits Snapshot

Show employees and recruits the big picture with a Benefits at a Glance—our concise yet comprehensive snapshot of the benefits your company offers.

The Benefits at a Glance is designed with a balance of visual appeal and easy-to-digest information. It simplifies complex details, making it perfect for introducing prospective employees to your benefits or giving current team members a quick summary of their plans.

A high-level snapshot that's clear, approachable, and easy to navigate.



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Give Your Health Every Advantage

LifeNet Health offers comprehensive benefits to keep you and your family happy and healthy in all areas of life.

Medical

LifeNet Health offers three great medical plan options through BlueCross. Each plan includes four preventive care and two options for prescription drugs, as well as access to virtual visits, telehealth services, and mental health care.

- EssentialHD®** Low premiums, 90% coinsurance after deductible, \$0 out-of-pocket.
- Essential Copay Plan** Low premiums, predictable copays, no deductible for many services.
- Enhanced Copay Plan** Low deductibles, predictable copays, \$0 out-of-pocket.

See page 1 for medical plan costs.

*You access the EssentialHD benefits via eligible for the HD plan when you enroll in the HD plan.

†Premiums are shown based on a 40-hour workweek and a family of four.

5 Pillars of Wellbeing

- Optimizing Wellbeing** Managing the family, managing and aiming to live the life you want.
- Mental Wellbeing** Building resilience to manage life's challenges with balance.
- Environmental Wellbeing** Living in harmony with healthy, sustainable surroundings.
- Financial Wellbeing** Cultivating meaningful connections with family, friends and community.
- Physical Wellbeing** Moving the family and ourselves to support long goals and future.

Dental

Choose between the Delta Dental Silver or Gold plans to receive the best of coverage that's right for you. Each plan offers preventive, restorative, and major services, plus additional benefits for adults and children. Children 12 and under may also receive 100% coverage for their dental services through Delta Dental's Right Start & Kid program. See page 1 for dental plan costs.

Vision

You have two vision plan options through VSP. Both the Silver and Gold plans include coverage for an annual eye exam, frames, and contact lenses. The Gold plan also includes an increased allowance for glasses and contact lens services. These plans also include additional allowances for full dentures or orthodontics. See page 1 for vision plan costs.

LifeFit Fitness Reimbursement

Get paid to get fit. In 2023, you can be reimbursed up to \$10 per month toward the cost of your gym membership, yoga studio, personal training sessions, or online fitness services.

Health Savings Account (HSA)

Health Savings Accounts are a great way to save for your future. LifeNet Health also contributes to your HSA and the amount of your HSA contributions is determined by your medical plan coverage level. This money is your HSA's, and you can use it for a wide range of qualified medical expenses. See page 1 for HSA details.

Coverage Type	2023 Annual Contribution	2023 Annual Contribution	2023 Annual Contribution
Employee Only	\$750	\$2,400	\$2,400
Employee + Spouse or Domestic Partner	\$1,500	\$4,800	\$4,800
Employee + Family	\$3,000	\$9,600	\$9,600

To receive the plan health and wellness benefits, you must contribute a minimum of \$1 per month. Employees must contribute at least \$1 per month and spouses must contribute at least \$1 per month. The HSA funds are yours to use for qualified medical expenses. See page 1 for HSA details.

Flexible Spending Accounts (FSAs)

You can contribute up to \$3,050 per year to your FSA for eligible health care and dependent care expenses. See page 1 for FSA details.

Plan Type	2023 Annual Contribution	2023 Annual Contribution
Health Care*	\$3,050	\$3,050
Dependent Care**	\$3,050	\$3,050

*For Health Care, you can use the funds for eligible medical expenses. **For Dependent Care, you can use the funds for eligible dependent care expenses. See page 1 for FSA details.

Your Cost for Coverage

Your company pays the majority of the cost of your health, dental, and vision coverage. These amounts reflect the full-time employee rates, which can be earned through the Wellness Program.

Coverage Type	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
EssentialHD® Plan	\$10.00	\$10.00	\$10.00	\$10.00
Essential Copay Plan	\$10.00	\$10.00	\$10.00	\$10.00
Enhanced Copay Plan	\$10.00	\$10.00	\$10.00	\$10.00

See page 1 for medical plan costs.

Prevention Cloud Wellness Program

Reach your health goals and save money with our Prevention Cloud Wellness Program, completing an annual health assessment and annual preventive check-ups can save you reduced medical premiums. If you qualify to enroll in our wellness plan, you'll need to participate in the program.

Reach Out to the Experts

Contact the Benefits Resource Center for help with benefits questions, claims, and more.

Benefits & Claims Team
Monday - Friday, 9am - 5pm
855.878.8888
benefits@commpart.com

Family Time
Monday - Friday, 9am - 5pm
855.878.8888
familytime@commpart.com



Family Benefits

You can extend your health and dental coverage to your family. Once you have completed your enrollment for 12 months, you can enroll your family in your health and dental coverage. See page 1 for details.

Health Insurance You can enroll your family in your health insurance. See page 1 for details.

Dental Insurance You can enroll your family in your dental insurance. See page 1 for details.

Vision Insurance You can enroll your family in your vision insurance. See page 1 for details.

Life Insurance You can enroll your family in your life insurance. See page 1 for details.

Disability Insurance You can enroll your family in your disability insurance. See page 1 for details.

Accidental Death & Dismemberment (AD&D) You can enroll your family in your accidental death and dismemberment insurance. See page 1 for details.

Health Savings Account (HSA) You can enroll your family in your health savings account. See page 1 for details.

Flexible Spending Accounts (FSAs) You can enroll your family in your flexible spending accounts. See page 1 for details.

Life and Accidental Death & Dismemberment (AD&D) You can enroll your family in your life and accidental death and dismemberment insurance. See page 1 for details.

Disability Coverage You can enroll your family in your disability coverage. See page 1 for details.

Parking and Commuter Benefits You can enroll your family in your parking and commuter benefits. See page 1 for details.

Branding

Tailored Solutions

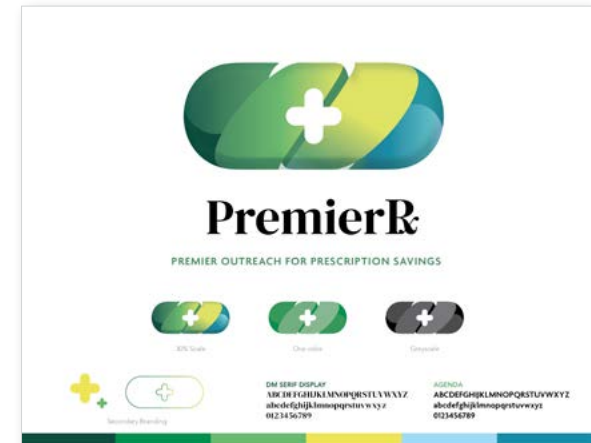
Refreshing your company's brand or developing a unique benefits brand is a chance to create a cohesive identity that truly reflects your organization's values and goals. Our creative team can bring your vision to life with custom logo design, comprehensive brand guidelines, and professional materials such as letterhead, email banners, and presentation templates.

We'll help you reimagine your corporate branding or design a benefits brand that resonates with employees and strengthens their connection to your organization.

Launch a brand that reflects your mission and resonates with your people.



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Digital Branding Package

On-Brand Visuals

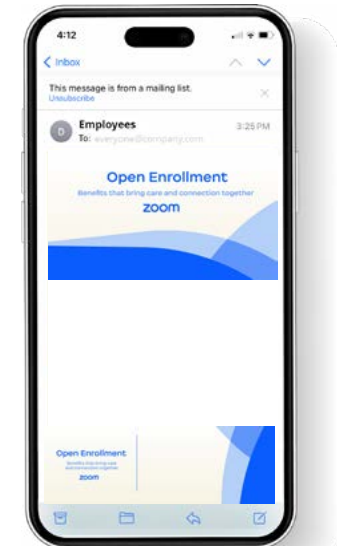
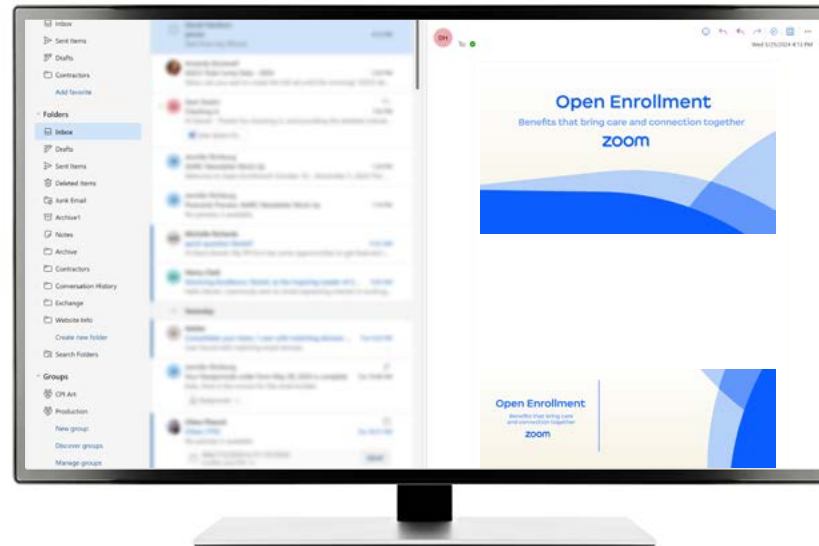
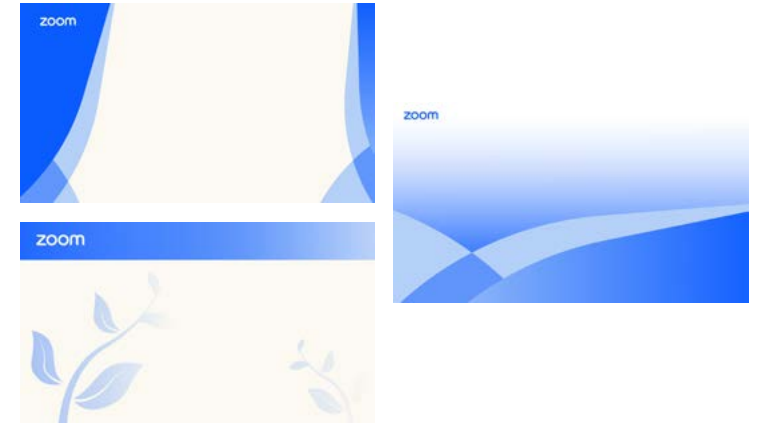
Custom-branded imagery for digital presentations, employee communications, and company meetings, helping bring your brand to life and ensure a polished, cohesive look across every touchpoint.

For Zoom, this meant designing a complete set of digital brand assets—PowerPoint slides, email banners, virtual backgrounds, and email signatures—so every digital interaction felt cohesive and unmistakably on brand.

On-brand visuals keep every product aligned across the galaxy.



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Newsletters

Informative, Scheduled Updates

Keep employees in the loop with eye-catching, timely Newsletters.

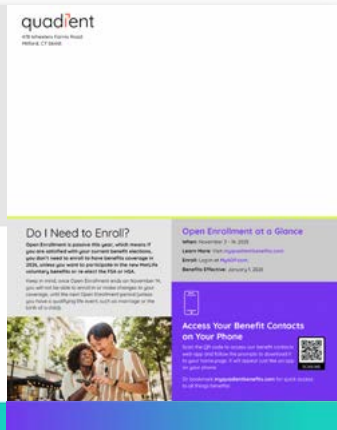
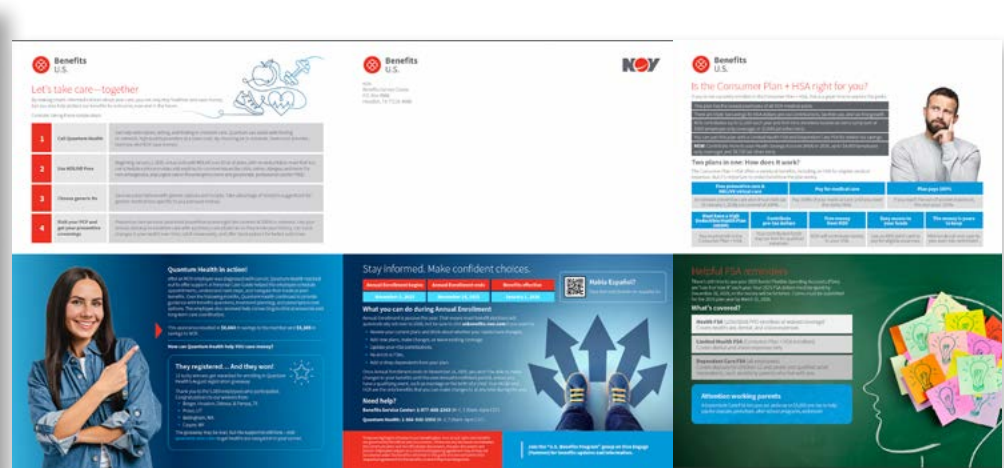
Our Newsletters are the perfect way to communicate key messages and benefit updates. Use them to highlight benefit changes, showcase programs, and guide employees through enrollment steps. Flexible in format, these Newsletters can either be printed or delivered electronically for instant access.

Newsletters are a great way to provide your employees with streamlined information during onboarding, Open Enrollment, or throughout the year.

Guide employees through important moments from onboarding to Open Enrollment and everything in between.



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Employee Surveys

End-to-End Survey Support

CPI's surveys drive smarter decisions and enhance employee engagement. Our Employee Survey tool captures feedback and turns it into measurable insight.

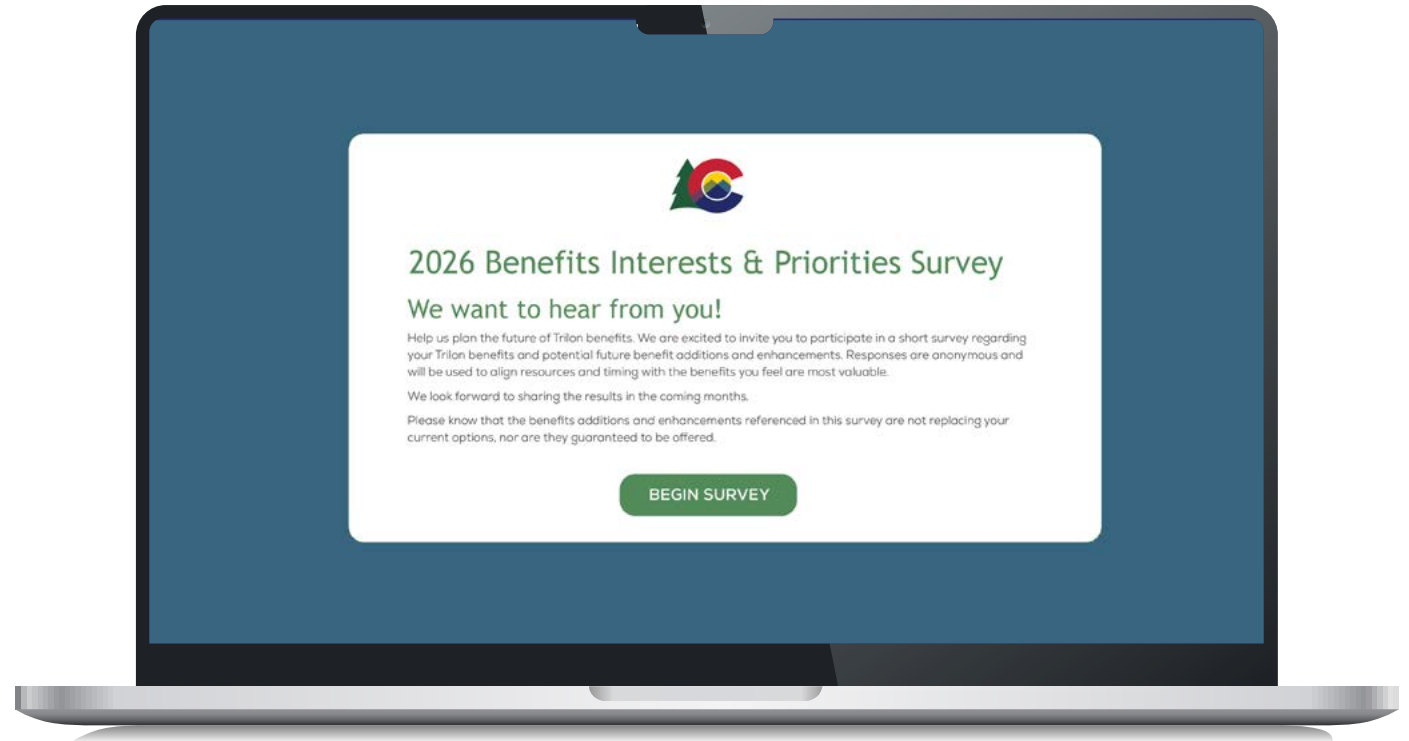
We manage:

- Strategy and design aligned to your goals
- Survey deployment and data collection
- Analytics and data-driven insights

We oversee mission control so your organization can focus on the destination.



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Benefit Guides

Navigation-Enhanced

Benefits communication is beautiful and effortless with our custom-designed, digital Navigation-Enhanced Benefit Guides.

With a simple click, employees will easily find the benefits information they need, when they need it. This unique digital-only product provides an immersive, interactive experience, making it easier to access plan details, documents, and vendors.

Looking for a printed benefit guide?
See **Benefit Guides - Traditional**.

A self-guided experience that helps employees easily navigate their benefits.



Benefit Websites

Benefits Information from Anywhere

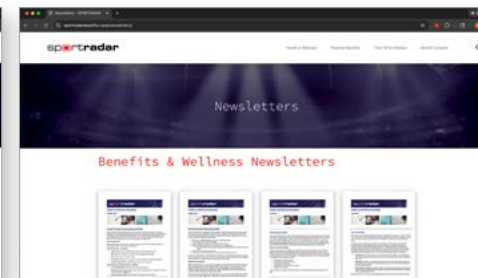
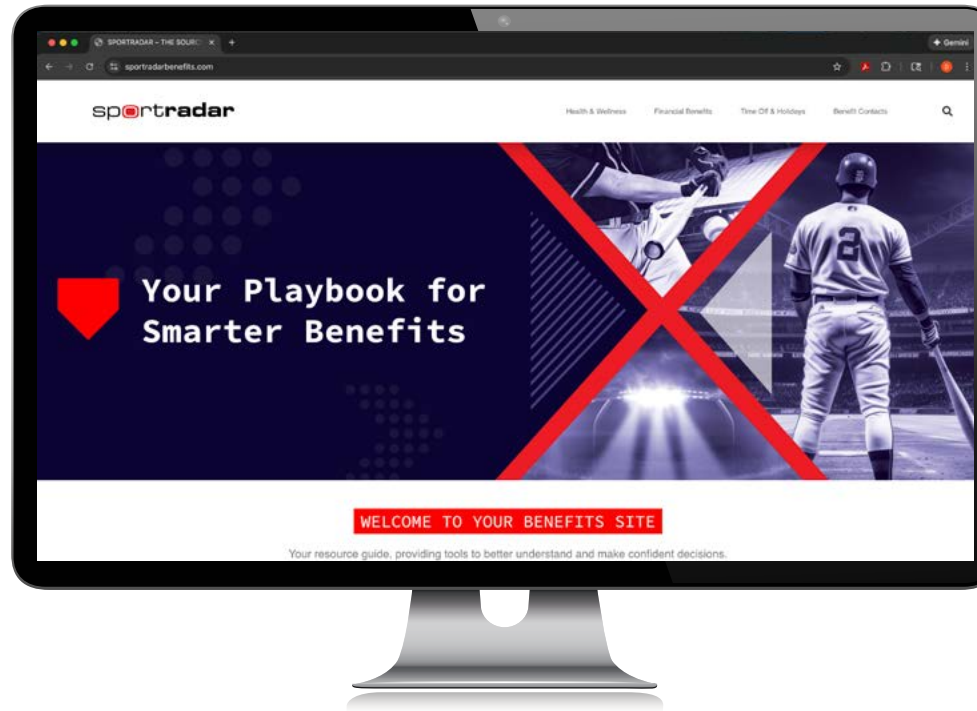
Keep it all in one place with our Benefit Websites: your one-stop resource for everything related to your team's benefits.

Our sites are designed to provide details about your plans, step-by-step instructions for enrollment, and highlights of your wellness initiatives. Your employees may also find videos, important documents, FAQs, and more on this platform, simplifying the process of navigating their benefits, wherever they are.

A central hub that keeps benefits information accessible, anytime, anywhere.



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Email+

Professional & Polished Emails

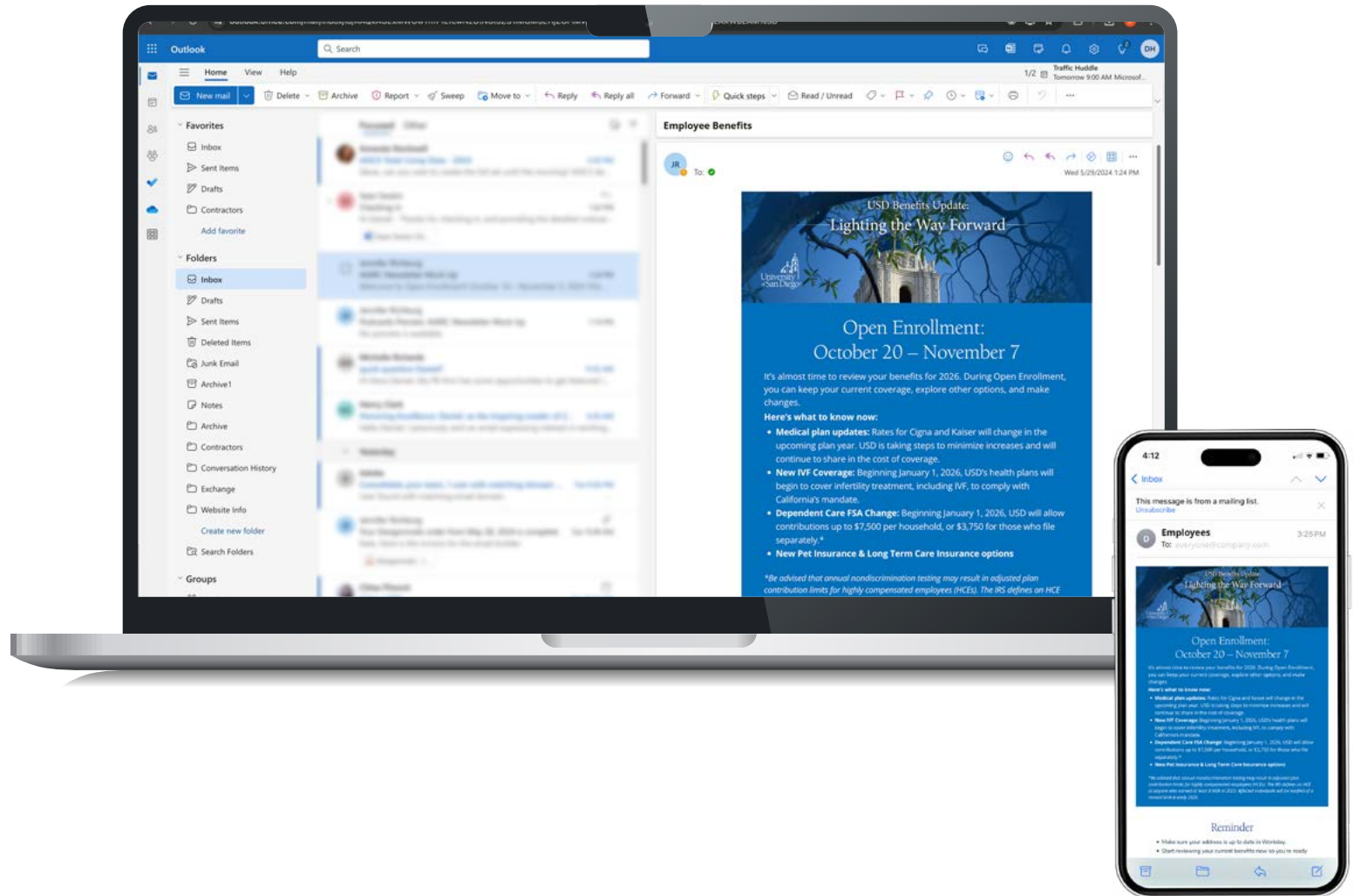
Deliver important benefit updates and announcements directly to your employees' inboxes with Email+. Designed for clarity and impact, these emails make it easy to share information about Open Enrollment, wellness programs, new benefits, and more.

Email+ pairs perfectly with Benefit Guides, Campaigns, and Newsletters for a cohesive communication strategy.

No missed signals, just clear, timely messages delivered to employees on schedule.



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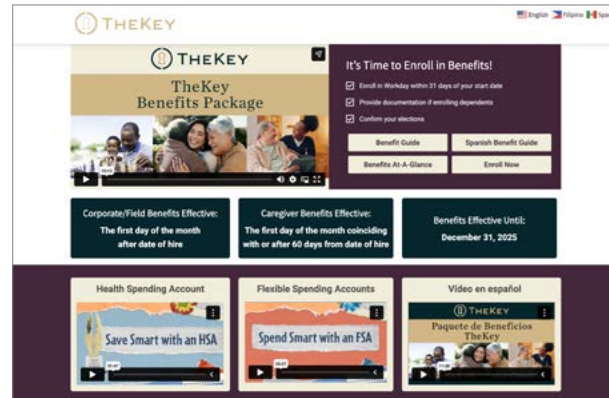
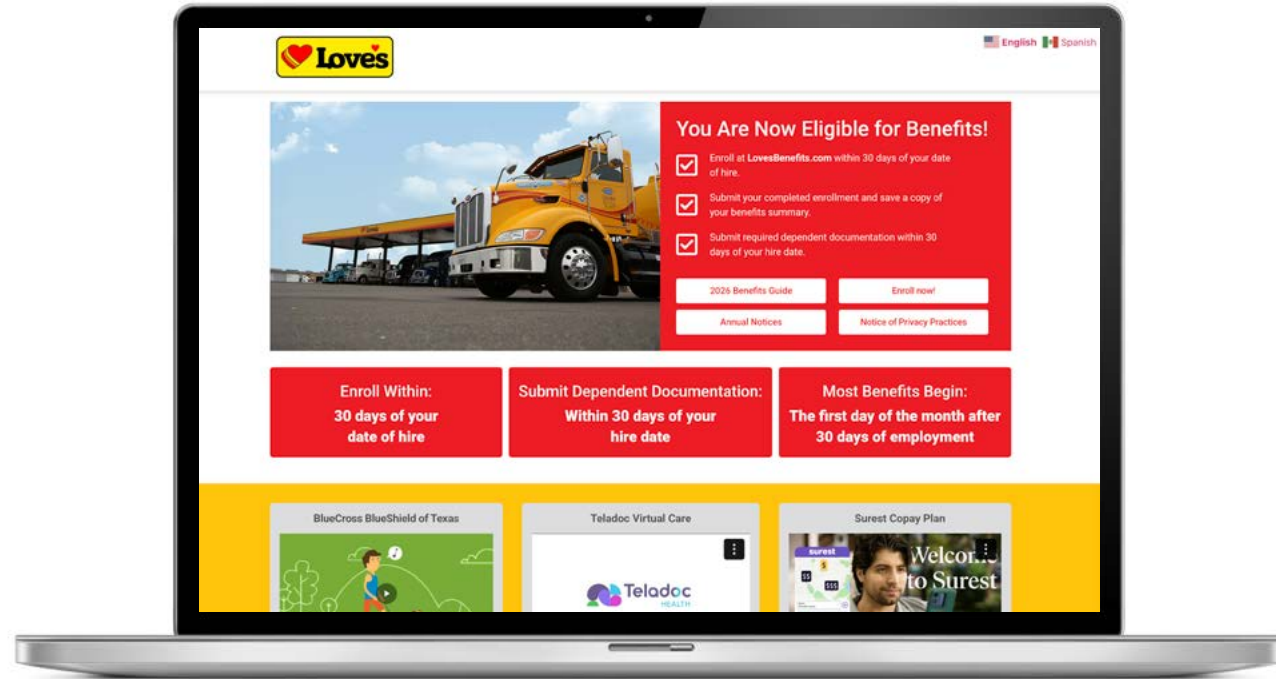
Hero Sites

Single-Topic Microsites

Tell your benefits story in style with our Hero Sites.

Designed for impact and simplicity, Hero Sites are single-topic landing pages that bring important information together in one streamlined experience. A custom URL gives employees instant access to videos, links, reminders, and more.

A focused landing page that puts key benefits information front and center.



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Mobile Gateway Web App

Digital Wallet Card

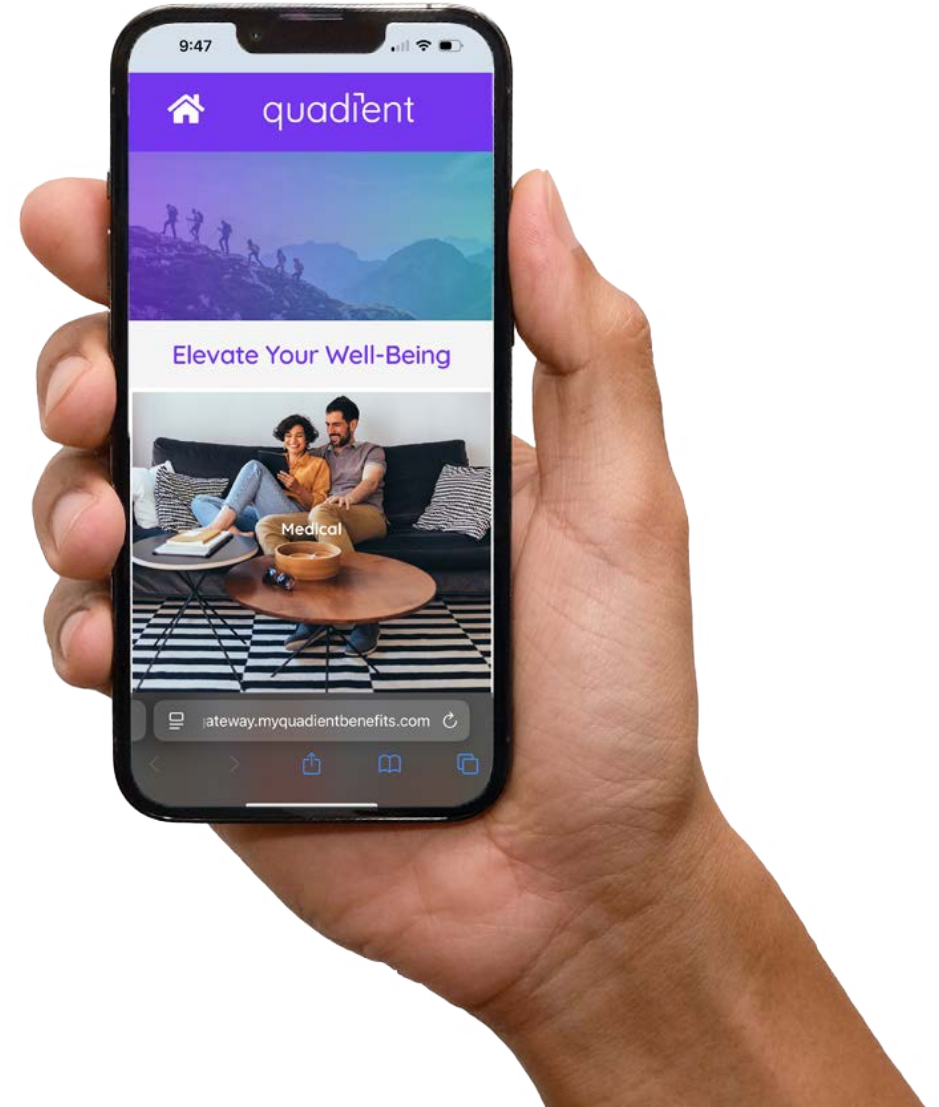
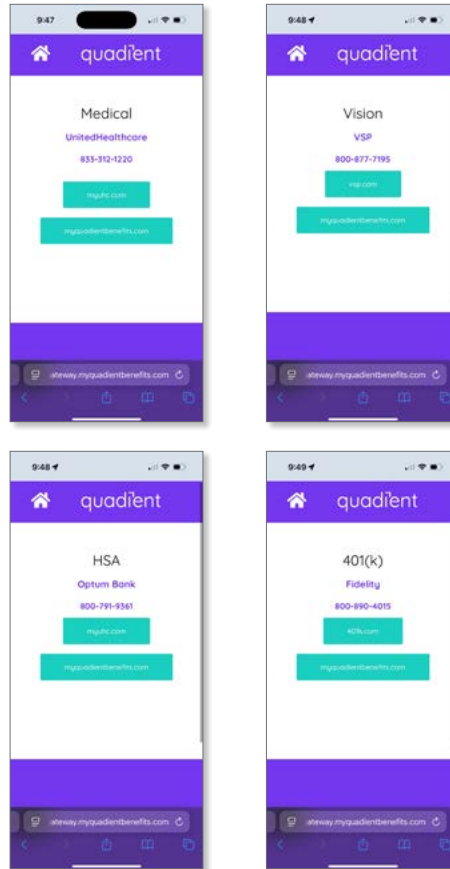
Take your benefits wherever you go with our Gateway App. From carrier links to plan details and contact information, everything your team needs is just a click away.

CPI's Gateway is a downloadable benefits wallet card, customized to your company's needs. It's the perfect companion to your comprehensive Benefit Guide, Website, and Campaign.

Benefits access is just a tap away.



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Self-Guided Presentations

Next-Level Slide Shows

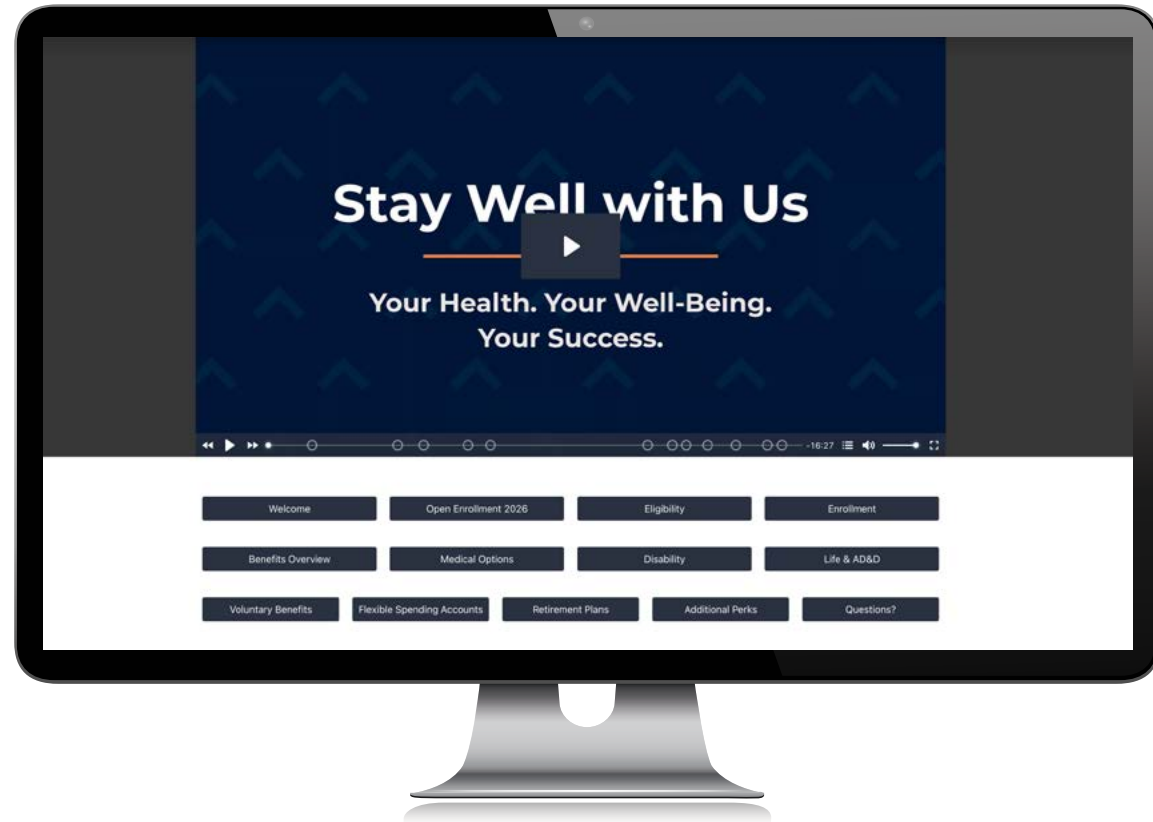
Offer employees the opportunity to learn at their own pace with our Self-Guided Presentations.

Self-Guided Presentations are a modern, interactive twist on classic slide shows, offering a more engaging way to absorb information. These presentations enable viewers to explore content independently with user-friendly tools, such as clickable chapters, drop-down menus, and links. When combined with a customized script and professional voiceover, these presentations offer a rich, multi-sensory learning experience.

Give employees the controls to explore information at their own pace.



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Videos

Animated, Live-Action & Motion Graphic

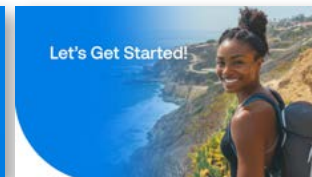
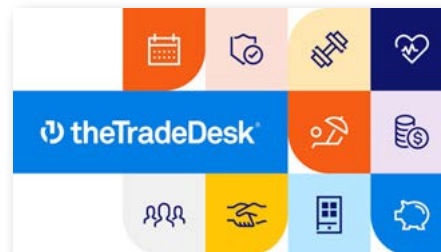
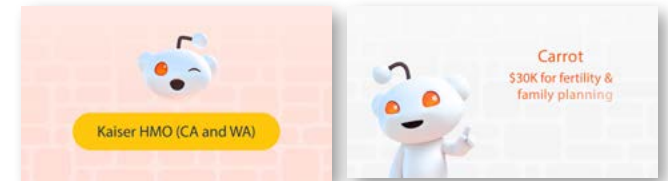
Our custom Videos are designed to simplify complex concepts so employees understand their benefits.

CPI's comprehensive video services cover everything from crafting a compelling script and storyboard to producing a tailored product that aligns with your brand and resonates with your audience. We bring your ideas to life using custom characters, engaging scenes, and voice actors that effectively communicate with your employees.

Visual storytelling that makes benefits easier to understand and remember.



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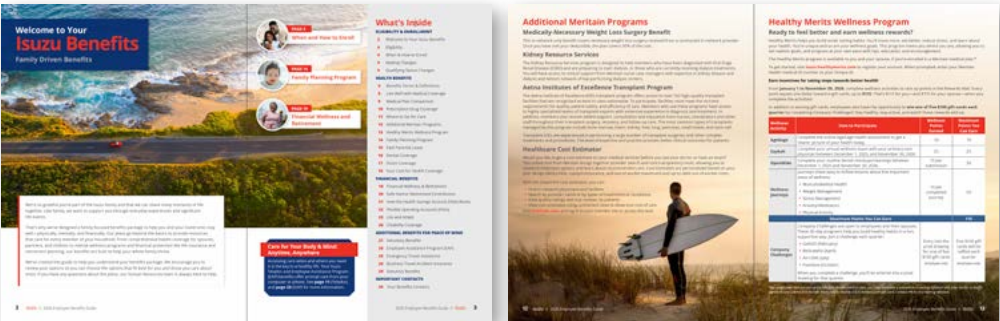
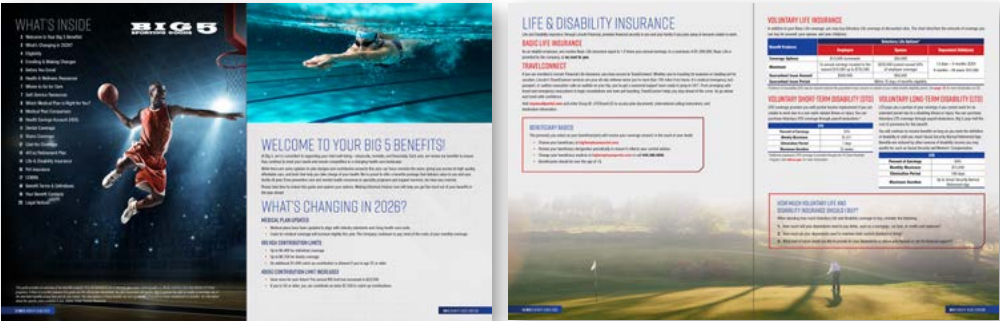
Benefit Guides

Traditional

Traditional Benefit Guides are a user-friendly tool to help employees understand and make the most of their benefits. Printed guides offer a tactile reference that employees can keep on hand for easy access.

With a customized tone, message, and design that fits your brand, a Traditional Benefit Guide demonstrates a commitment to supporting your employees' well-being and financial security.

A trusted guide that keeps benefits information within reach.



Flyers

Fast, Focused Information

Grab employees' attention with visually striking Flyers that deliver messages quickly and effectively. Ideal for highlighting important dates, new programs, or wellness initiatives, Flyers are a simple yet impactful way to keep employees informed.

Pair Flyers with Posters, Postcards, and Email+ for a well-rounded communication strategy that keeps your workforce engaged and informed.

High-visibility messages that deliver key information, right when it's needed.



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Welcome to Your Annual Benefits Fair!

Open Enrollment is here! Now through November 7, take advantage of your annual opportunity to evaluate and update your benefit elections—making sure they're supporting you, just as you support our mission to patients every other day of the year.

Our benefits are designed to make life easier. Understanding what's available for 2026, and how it fits into your world, should be just as simple.

Read on for tips to **Get Organized. Get Covered. Get Ahead.**

Get Organized.

Wondering what you need to do? You're in the right place. We've broken Open Enrollment into three easy steps to help you get organized and make your decisions for 2026.

Explore Nebula

Visit nebula.alynlyam.com to download the full 2026 Benefit Guide and explore key resources to help you make informed enrollment decisions.

Set Your 2026 Benefits Budget

Each year, Alynlyam reviews our benefits to keep them competitive and affordable. Our 2026 full-time employee bi-weekly costs for coverage are listed in the table below.

	BCBS PPO	BCBS Super Plan	Delta Dental	EyeMed Vision
Employee	\$102.29	\$57.32	\$4.06	\$2.04
EE +1	\$214.80	\$119.94	\$8.53	\$3.87
Family	\$282.44	\$157.71	\$13.79	\$6.45

Enroll via SuccessFactors

To view your current elections and make changes, log into **SuccessFactors** through OKTA.

Once you're logged into SuccessFactors, you can:

- Enroll or make changes to medical, dental, and vision plans.
- Review and update dependent information.
- Elect HSA and FSA contributions (your current elections for these benefits will not carry over).
- Update supplemental life and disability coverage.

Be sure to submit your elections in SuccessFactors by November 7!

It's Time for 2026 Open Enrollment

November 3 - 14, 2025

What You Need to Know for 2026

We've prepared an offering guide to help you understand what's new. Each year, we review our programs to make sure they remain competitive, comprehensive, and aligned with your needs.

For details, we are combining our 2025 Annual Offering Guide with our 2026 Open Enrollment guide. We are also providing our supplemental knowledge covering Life Insurance, Critical Illness, and Hospital Indemnity benefits. This change helps us consolidate information, reduce costs, and additional resources to help support your health and financial well-being.

What's Changing?

New Carrier: Accident, Critical Illness, and Hospital Indemnity

Beginning January 1, our supplemental benefits will move from Anthem to Cigna. Your current medical and EAP services with the change, you'll have access to richer benefits, a cost reduction, integration aligned to your life and wellness goals. We plan to continue our commitment to our employees and supplemental resources to help protect you and your family. Research: Please review our benefits guide for details.

Buy-Up Plan Enhancement: Vision (VSP)

For our Super Plan Plus Plan, our new vision plan will increase from \$100 to \$150 in 2026, giving you additional flexibility and value. Furthermore, we'll be adding a new vision plan to our Super Plan Plus Plan.

Increased Contribution Limit: Flexible Spending Account (FSA)

The Department Care FSA maximum contribution will increase to the new \$8,000 maximum for 2026. The new health care FSA maximum will remain at \$5,500. For more details, please refer to the 2026 plan documents.

Positive Enrollment

This year's Open Enrollment is a positive, streamlined experience. We've made it even easier to navigate. We'll be providing you with a new enrollment guide that will walk you through the process. We'll also be providing you with a new enrollment guide that will walk you through the process. We'll also be providing you with a new enrollment guide that will walk you through the process.

Welcome to the Team

Group A Enrollment Information

Getting Started

Think of your benefits as a journey. Designed to help you take steps toward better physical, mental, and financial well-being. We're here to help you navigate along the way.

Step 1: Eligibility

- You are eligible for benefits on the first of the month, following date of hire. If based on the first of the month you are eligible first of the following months:
- You have 90 days after your eligibility date to enroll.

Check out this sample scenario:

Hire Date	Waiting Period	Eligibility & Benefits Effective Date	Enrollment Deadline
March 1 st	March 1 st - April 1 st	April 1 st	April 30 th

Step 2: Enrolling

Set up an account. Log on to xanteraenefits.benefits.com or scan this QR code. From any computer, tablet, or smart phone follow these steps:

- Click Create an account.
- Verify your identity (last name, date of birth, last four digits of your SSN).
- Complete security check and establish security questions.
- Create user name and password.
- Enroll into your benefits.
- Take a tour of your options before selecting your benefits.
- See how much plan supports your total well-being.
- Think about the year ahead and decide which plans align with your life and needs.
- Make your selections and hit submit!

Don't miss out!

If you miss your 30-day after-eligibility date deadline, you'll have to wait until the next Open Enrollment, unless you have a Qualifying Life Event.

Hey Snoos! OE is here!

November 3 - November 14, 2025

TLDR: Enrolling is simple, the benefits are solid, and we've got new updates worth checking out.

Open Enrollment is your chance to review, update, or update your benefits. We're working hard to make sure you can keep your costs down while still getting the coverage you need. This year, we've added some exciting enhancements to give you more flexibility and support so you can stress less and focus more on living your authentic life.

Open enrollment is passive this year:

To make changes to your benefits, including enrolling in a 2026 PFA, HSA, or an alternative "Up to Spend" employer funding option, please submit your Open Enrollment task in Workday by Friday, November 14. If you do not wish to make any benefit changes or enroll in any of the new plan options, no action is required. Your current benefits will automatically roll over as they are.

Open Enrollment snapshot

- Choose your plans: November 3 - 14, 2025
- Enroll in benefits: November 14, 2025
- Benefits go live: January 1, 2026

What's new & changing for 2026?

We've made some exciting updates to your benefits this year so you'll have more flexibility, better support, and new ways to use your benefits.

One Medical primary care

Enroll your primary care with One Medical. One Medical primary care (not at \$0) through One Medical. Available for employees with qualifying business profiles (care, and mental health services).

Gender affirming care

Your Gender Affirming HSA value of up to \$5,000 will be available for dependents too, beginning January 1, 2026.

Up to Spend

During Open Enrollment, you can choose to spend your \$5,000 up to Spend allowance into your Health Savings Account or Day Care FSA.

401(k)

- Eligible full-time employees in our plan program will have access to new features, including a new investment fund and a new investment fund.
- Our 401(k) match will get better. Now get a 100% match on your match up to \$10,000 annually.

New programs

- Optional: Contribute coverage benefits to help you integrate life and supplemental benefits (LIS & Contribute).
- Check the Response: Living Better. Our new Response program will help you live better. Our new Response program will help you live better.
- Healthy Mortgage: Homeowner assistance to help you build financial literacy.

Other updates

- The health subsidy for the Day Care FSA ends after 2025.
- United Healthcare program funds will expire after 2025. Please review our plan documents for more information on how to use your funds.
- Small Group: We are being converted to an employer-owned, combined with our 401(k) plan.

Start here: How to enroll!

November 3 - 14, 2025

Explore	Choose	Enroll
Enrolling is easy! Just hop into Workday via OKTA. Find the enrollment task for your info, and let's Get Started. Set a goal around the best move about the awesome benefits reddit has. Read up for 2026.	Pick your plans for 2026! If you want benefits coverage that goes with your family, to ensure you're making informed benefit decisions. Set a reminder to enroll during November 3 to ensure you've got the coverage you need for 2026. Don't forget: Open Enrollment ends on November 14!	Review the resources posted on the site with your family to ensure you're making informed benefit decisions. Set a reminder to enroll during November 3 to ensure you've got the coverage you need for 2026. Don't forget: Open Enrollment ends on November 14!

Need help?

Get answers! Our resources: reddit.com/help | reddit.com/help | reddit.com/help | reddit.com/help

Posters & Postcards

Eye-Catching Printed Products

Posters and Postcards are not only beautiful, they're also a straightforward way to share important information with your employees.

Spread the word about Open Enrollment, upcoming events, or new benefit offerings with bold, attention-grabbing Posters in the breakroom or Postcards mailed to employees' homes. These visual materials are a strategic approach to keeping your employees in the know all year round.

Eye-catching reminders that help employees stay informed.

BIG5 SPORTING GOODS

TRAIN SMART. ENROLL STRONG!

OPEN ENROLLMENT: OCTOBER 20 - NOVEMBER 8, 2025

This isn't a warm-up. This year's Open Enrollment is **ACTIVE**. To be covered in 2026, you **MUST** enroll.

NO ENROLLMENT - NO BENEFITS

YOUR 2025 COVERAGE WILL NOT ROLL OVER. STEP UP, GEAR UP, AND GET IN THE GAME!

THE 3 E'S OF OPEN ENROLLMENT:

- 01 EXPLORE**: Dig into the Big 5 2026 Benefits Guide at big5benefits.com
- 02 EVALUATE**: Use any testing program, check your form, and ask your manager your needs for 2026 coverage. For long-term health, make sure your benefits are meeting your needs.
- 03 ENROLL**: Visit big5benefits.com or call [800.567.2445](tel) between October 20 and November 7, 2025 to enroll for 2026 coverage.

DON'T DROP THE BALL
Scan the QR code or visit big5benefits.com to make your 2026 elections. Here's how:
• The Benefits App
• Choose Benefits
• Select Manage My Benefits

NEED SUPPORT?
Call Benefits Specialists at 800.567.2445 (Mon-Fri, 9 AM - 5 PM PST). Reach out to the Benefits Department with questions.

LifeNet Health

What's New for 2026?

Medical Plan Subsidies: We've enhanced our medical plan program for 2026 by adding new plans and adding a new lower cost option for the General Population.

Save More With HSA and FSA: You can now access our enhanced contributions.

New Coverage Resources: Take advantage of our new partnership with Caring.com to help you make your life.

ACTIVE ENROLLMENT
You will need to select benefits in order to have coverage in 2026. Coverage will not roll over.

Get Ready to Choose Your Benefits!

2026 OPEN ENROLLMENT
October 6 - October 17, 2025

LifeNet Health

Open Enrollment is October 6 - October 17, 2025

Keep in mind: Open Enrollment is **active** this year. This means if you don't actively make your benefit elections during Open Enrollment, you will not have benefits in 2026.

3 Easy Steps: Learn, Enroll and Relax

- Learn:** Get familiar with your benefit options in LifeNet Health's 2026 Benefits Guide, available on ADF or Connect. Consider changes you may need to make for the upcoming year.
- Enroll:** You must make your elections from October 6 to October 17 by logging into workforceone.aaf.com. Be sure to update and verify your beneficiary information.
- Relax:** Take a deep breath and unwind. Your benefits are here to support you and your family throughout the year ahead!

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ENROLL AND THRIVE IN 2025/26

OPEN ENROLLMENT: AUGUST 13 - 27, 2025

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Your 2025/26 Open Enrollment Checklist:

- ☐ Explore Your 2025/26 Benefits Guide: Learn about your benefit options for the 2025/26 plan year.
- ☐ Review & Refresh: Refresh your current coverage and employee's health plan needs for 2025/26.
- ☐ Verify & Update Your Beneficiary Information: Make sure your beneficiary information reflects your current status.
- ☐ Re-evaluate Your HSA and FSA Contributions: Contributions do not roll over. You must elect during Open Enrollment if you want to participate in 2025/26.
- ☐ Watch Your Calendar: Don't miss your chance to enroll or make changes to your benefits between 8/13 - 8/27, 2025. Enrollment also cannot make changes outside the Open Enrollment period, unless you experience a qualified change in family status.

Did you know?
Your Employee Assistance Program (EAP) offers free, confidential support for mental health, stress, and more. We also have confidential medical and dental coverage if the available resources by calling 1-800-444-4444 or visiting asics.com.

Welcome to Love's!

We're glad you're here.

As a Love's member, you'll have access to a variety of benefits for your business. Here's how to get the most out of your membership:

- Access to our fleet of trucks
- Access to our fleet of trailers
- Access to our fleet of equipment
- Access to our fleet of services

Great Benefits Ahead!

See the Sights. SCAN ME

Benefits continue through December 31, 2025. Once you enroll, your benefits will continue through the end of the year, unless you have a qualifying life event. If you have a qualifying life event, you may be able to make changes to your plan. If you are not eligible for a qualifying life event, you will need to enroll again during the next Open Enrollment period.

Benefits begin: Your benefits will begin on the first day of the month after you have enrolled for benefits.

Verify dependencies: Verify your dependent status with the HR department. If you are not a dependent, you will need to provide proof of dependency.

Sign up for benefits: You have 30 days from your date of hire to enroll in benefits. If you do not enroll, you will need to wait until the next Open Enrollment period.

What happens if you do not enroll in benefits?
If you do not enroll in benefits, you will not have access to the benefits provided by the company. You will also not be able to contribute to the company's 401(k) plan.

NIH THE BRAKES!
What happens if you do not enroll in benefits?
If you do not enroll in benefits, you will not have access to the benefits provided by the company. You will also not be able to contribute to the company's 401(k) plan.

Cool Parks for the Long Haul
LongHaul Support Network 800.567.2445. This network is available to all LongHaul members. It provides a variety of services, including travel assistance, emergency assistance, and more. For more information, visit longhaul.com.



Total Compensation Statements

Show Employees Their Value

Total Compensation Statements go beyond salary to show employees the complete value of working for your company. They include their pay, benefits and perks like healthcare, paid time off, and retirement contributions. These statements give a clear picture of all the ways your company invests in their employees.

Help employees see and appreciate the full value of their compensation.



Print/Mail

Digital



hello@commpart.com | commpart.com



Sign up for our FREE
Open Enrollment Toolkit.



A Partner You Can Count On
CPI delivers custom benefit
communications to more than
150 clients and 600,000
employees nationwide.

Contact us for benefit communications your
employees will read, understand, and appreciate.

